



—THE—
CATHOLIC COMMUNITY
of ST. THOMAS MORE

STEWARDSHIP REPORT

2022 | 2023

Pray, Serve, Spread the Gospel with Joy.

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VISION

Called by Christ and inspired by the Holy Spirit, we respond in love and fidelity as the Virgin Mary did and embrace our journey of intentional discipleship.

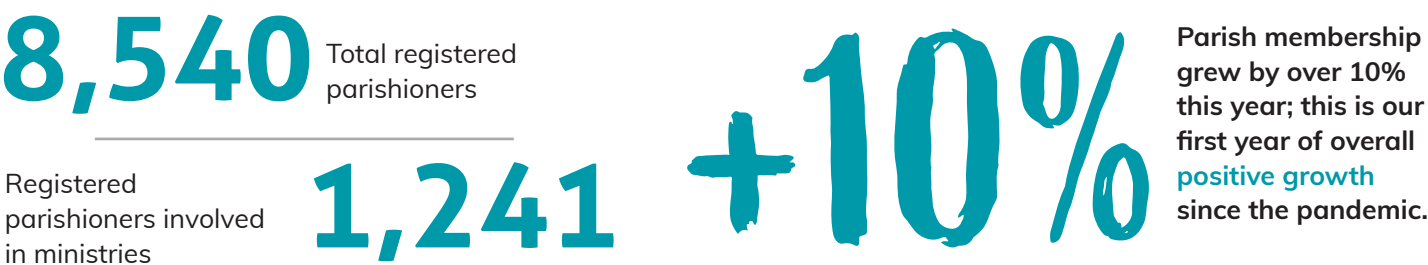
MISSION

As disciples of Jesus Christ we are a diverse and hospitable Catholic Community. We pray, serve and spread the Gospel with joy.

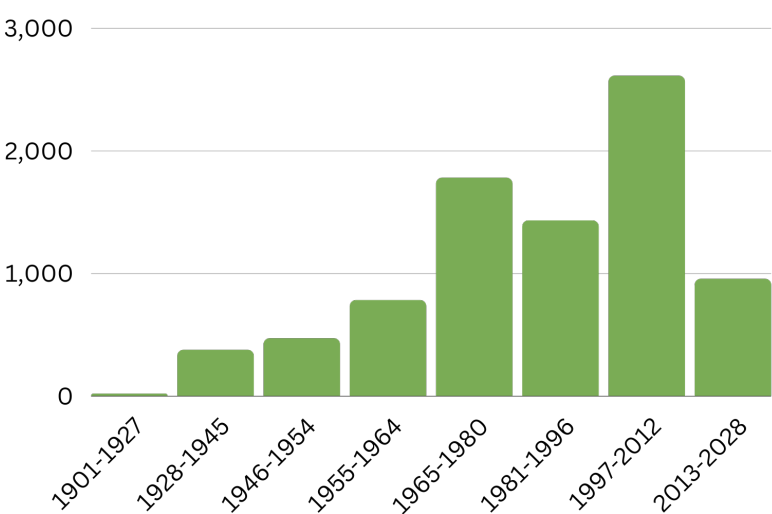


OUR PARISH BY THE NUMBERS | 2022-2023

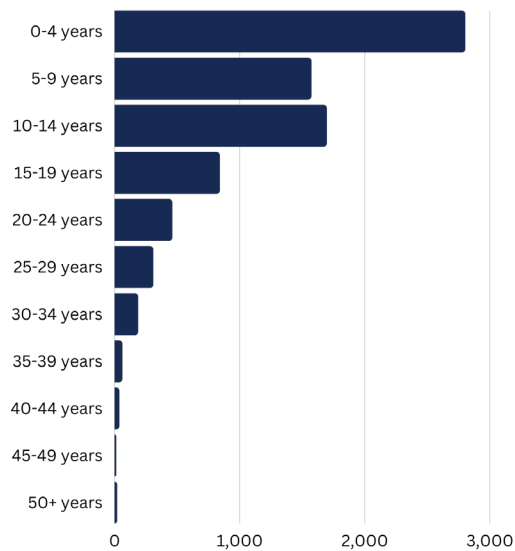
INDIVIDUALS



A Multi-Generational Parish
When were registered parishioners born?



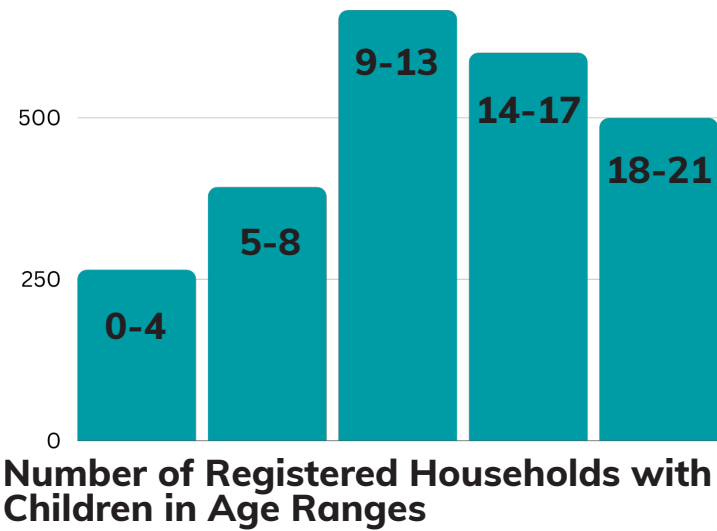
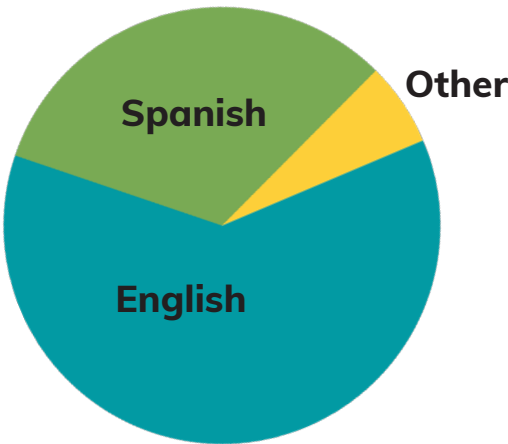
Longevity of Registered Parishioners
How long have our registered parishioners been members of St. Thomas More?



HOUSEHOLDS



Primary Language of Parishioners



LIVING OUT OUR PARISH MISSION

We Pray, Serve, and Spread the Gospel with Joy.



1 out of 6 parishioners is actively involved in a ministry,



which is **16%** of our parish.



There are **134** ministries at St. Thomas More Parish.

- Community: 26
- Service: 32
- Evangelization: 45
- Councils Serving the Parish: 4
- Liturgy: 27

This past year as a parish community, we celebrated:

126
First
Communions

129
Confirmations

153
Baptisms

30
Weddings

COMMUNITY PARTNERS / 2022-2023

We are blessed to have many community partners that help us with various aspects of our mission to serve those in need. PORCH, Faith Connections on Mental Illness, AA, Al-Anon, and Meals on Wheels are some of the organizations that use our facilities rent-free. In addition, our parish financially supports some local not-for-profits. There is a balance of assistance for young, old, poor, pregnant, handicapped, unemployed, illiterate, mentally ill, and addicted.

This year we tithed to the following organizations. These tithes are funded by our yellow Charity Share donation envelopes.

ARC
Catholic Charities
CASA
Catholic Worker (Silk Hope)
Charles House, Chatham County
Council of Aging
Child Care Services, Asso.,
Church Women United
Club Nova
Coastal Horizons
Community Empowerment Fund

Compass Center
Durham Crisis Response Center
El Centro
El Futuro
FLOC Farm Workers
Freedom House
Habitat for Humanity
Handicapped Encounter Christ
Holy Trinity Church
Inter-Faith Council
Justice United

Meals on Wheels
National Alliance on Mental Illness
Orange County Living Wage
People of Faith Against the Death Penalty
Pregnancy Support Services
Project Rachel
Reality Ministries
Special Olympics NC
St. Paul Village
TABLE
UNC Horizons

a LETTER from FR. SCOTT McCUE

My Dear People,

I am happy to present to you our annual Stewardship Report. This report captures much of our parish life from July 1, 2022 to June 30, 2023. You will read how our various ministries and groups have contributed to our parish life in support of our mission to “Pray, Serve and Spread the Gospel with Joy.”

The Holy Father, Pope Francis, in an address to Catholics in Bulgaria, said that the parish should be “at the center of the community, a place where God’s presence is felt, and hope and love are shared with the world. The parish, in this way, becomes a home in the midst of homes. It manages to make the Lord present there, where every family, every person tries to earn their daily bread. The parish should be a family among families, open to bearing witness in today’s world... open to faith, hope and love for the Lord and for those whom he has a preferential love. A home with open doors.”

I hope that in our parish life you have found “a home with open doors.” As I think about all of the many ministries and groups that we have here at STM, I believe that there is truly “something for everyone.” There is a role for all of the members of this local household of faith. If you are looking for a way to get better involved in the life of our community and to contribute to our parish life, speak with BethAnn Good, our Parish Engagement Coordinator (bagoood@stmchapelhill.org/919-942-6229) and she can help you find your niche.

In this report, you will also find the financial statements for the church and the school. Thank you for the sacrifices you have made that allow us

to continue to proclaim the gospel in the greater Chapel Hill area and beyond.

As I think over our parish life in the last year or so, I am grateful for the opportunity to serve as the pastor of this community of faith. I am now in my 13th year as your shepherd. How blessed is my life that God called me to the priesthood and to this local community of faith. I know that Fr. Nicolas shares in the gratitude that I have to be exercising priestly ministry in your midst.



As we look to this upcoming 12 months, one thing that stands out is the celebration of the 25th anniversary of dedication of our church on Tuesday, December 12, 2023. This is also the feast day of Our Lady of Guadalupe, an important day for our parish. We will celebrate Mass that evening at 7PM. Some of the priests who

have served our parish in the past will be present for the Mass.

Thank you for who you are and what you do to build up our Catholic life in this community of faith.

St. Thomas More, St. John Fisher, pray for us!

In His Love,



Very Rev. Scott E. McCue, V.F.
Pastor

a LETTER from CARLOS LIMA

Dear Fellow Parishioners,

For the past year and a half we have had some significant turnover in the staff at the parish. 11 different positions have been vacated and filled (a couple of them twice!). This is just under half of all the positions, full and part-time, in the church. It has been a whirlwind of activity to coordinate the search process. Many of these were difficult to complete/fill as the pool of applicants was, more often than not, very limited. We were blessed in the end, most of the time, with selecting excellent candidates and I trust that our current roster will serve the parish well for the near, and hopefully distant, future.

Any time there is a change of such magnitude in an organization many challenges appear; learning to deal with new structure and protocols for the new staff, learning to deal with new personalities and styles for the existing staff, particularly those in supporting roles, and adapting the “business” model to the new set of relationships, interactions, and landscape for the leadership.

At the same time, there is a new and hopeful outlook for the possibilities of what the changes bring. New ways of thinking and doing things, even the things that were being done by the previous person, open up opportunities for change and growth. New connections and new faces create spaces for ideas and engagement.

For a while, hopefully a short while, there are anxieties and concerns, on both the employee and the employer. And one needs to be reminded that we need to give ourselves a chance and we need to give the job a chance; that, usually, after some time, people will rise to the challenge and thrive and succeed. And when that is not the case, a new door will open down the hallway, both for the

person leaving and for the person coming, to find a new opportunity and the right fit.

In the end, it results in strengthening and enriching the life of the parish, and therefore, of the Church. I can attest on the progress and growth our parish has experienced thanks to the work, dedication,

and love of every person that has been part of the job and ministry that is to work at St. Thomas More.

As we do every year, in the following pages you will learn about the happenings in the four major areas of parish life (Liturgy, Community, Evangelization, and Service) in the past fiscal year. I hope you enjoy learning about the joyful and meaningful happenings in our community. We continue to be blessed with your gifts of Time, Talent, and Treasure.

Also, as we continue to make progress in our efforts to care for Creation, we are now completing the installation of the third solar array on campus, this one on the flat roofs of the parish center building. We will now have installed capacity on campus for 215KW, which offsets about 35% of our electrical energy use to clean solar energy!

Thank you for the part you play in making the Catholic Community of St. Thomas More the wonderful parish we are.

God Bless,



Carlos Lima
Director of Operations and Finance



LITURGICAL MINISTRIES *at St. Thomas More*

Liturgical Ministries are those involved with or assisting to celebrate the Holy Mass at the Catholic Community of St. Thomas More. We had a wonderful year celebrating the Source and Summit of our faith as we together encountered Christ in the Holy Eucharist.

413

TOTAL ACTIVE LITURGICAL MINISTRY VOLUNTEERS

Includes Altar Servers, Readers, Ushers, Eucharistic Ministers, Sacristans, Mass Coordinators, Cantors, Choirs and Musicians, Art and Environment, Wedding, Baptism, and Funeral ministers, Altar and Sanctuary Care, and more!

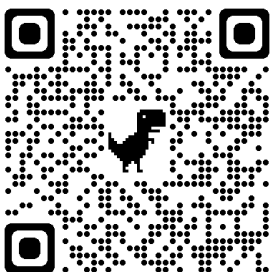


Weddings	30
Adult/Youth Baptisms	19
Infant/Child Baptisms	134
Received Full Communion	6
Participants in Christian Initiation	27

Special Events

- Holy Hour for Peace
- Mass for the Loss of a Child
- Seasonal Holy Hours for Vocations
- Multi-Cultural Mass
- African Heritage Mass
- Mass and Meal (2x for Youth)
- Our Lady of Guadalupe
- Corpus Christi Procession

Join us by scanning the QR code



MUSIC MINISTRIES *at St. Thomas More*

We welcomed numerous new members **across all ensembles** and continued to introduce new music to the congregation. Notable events included the Christmas Mass (left), Tenebrae service, the creation of the Paz y Alegría Youth Ensemble (right) and the Memorial Mass of STM's former music director, Roger Petrich (below center).



Our Ensembles

- CANTORS
- CELEBRATION SINGERS
- CHELSEA CHIMES HANDBELL CHOIR
- CHILDREN'S CHOIR
- CORO SANTA CECILIA
- PAZ Y ALEGRÍA
- SCHOLA CANTORUM
- ST. THOMAS MORE SCHOOL CHOIR



COMMUNITY MINISTRIES *at St. Thomas More*



The **Young Families Ministry** revived in January, providing fellowship for parents and young children alike. Special events included:

- Children's Adoration
- Easter Egg Hunt
- Mother's Day Celebration

The **Knights of Columbus** provided ample donuts, churros, Lenten Fish Fries, and volunteer hours in service of the parish and the Diocese of Raleigh.



2500+

The **San Isidro Labrador Community Garden** provided over **2500 pounds** of fresh produce to the community.

Join us by scanning the QR code



The **Bereavement Ministries** continued to provide support to grieving parish families through support packets, letters from Fr. Scott, anniversary mass cards, and monthly letters of support from volunteers.

HISPANIC MINISTRIES *at St. Thomas More*

HISPANIC MINISTRIES
CO-ORGANIZED THE **2ND
STM INTERNATIONAL FAIR**,
HIGHLIGHTING REPRESENTATION
FROM ALL 5 CONTINENTS ACROSS
PARISH MEMBERSHIP (BELOW)



80  **40 | 40** 
EMMAUS RETREAT
PARTICIPANTS

120+


FAITH ID CARDS ISSUED TO PROMOTE
CONNECTION BETWEEN LOCAL
AUTHORITIES AND THE HISPANIC
IMMIGRANT COMMUNITY.

Bilingual Community

Bilingual liturgical celebrations and events allowed parishioners to express their faith as one community speaking two (or more!) languages.



- **Live Stations of the Cross**
- **Paschal Triduum**
- **Feast of St. Thomas More**
- **All Saints Day**
- **All Souls Day**
- **Feast of Our Lady of Guadalupe**


Únase a nosotros
escaneando el
código QR



EVANGELIZATION MINISTRIES & GROUPS *at St. Thomas More*

MINISTRIES AND GROUPS FOR CHILDREN & YOUTH

Scouting

- Cub Scouts
- Boy Scouts
- Girl Scouts

2

BOY SCOUTS
BECAME
EAGLE
SCOUTS



98

YOUTH
CONFIRMED IN
THE CHURCH



Youth Faith Development

- Vacation Bible School (VBS)
- Elementary Faith Development (EFD)
- Rite of Christian Initiation for Adults adapted for Children (RCIA-C)
- Middle School Youth Ministry (MSYM)
- High School Youth Ministry (HSYM)

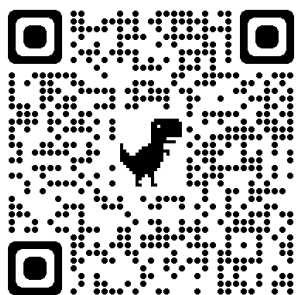


children had a
'stellar'
VBS experience!

Middle
School Youth
Enrolled

132

Join us by scanning the
QR code



CHILDREN RECEIVED
1ST RECONCILIATION
(& 1ST COMMUNION!)

261 children enrolled in EFD
40 adult catechists for EFD

120

MINISTRIES AND GROUPS FOR ADULTS

Respect Life Ministry provided time, talent, and treasure for the following local pro-life organizations:

- Birthchoice
- Pregnancy Support Services
- Diaper Bank of NC
- Gabriel Project
- Room At The Inn
- Sidewalk Advocates for Life

45+

SEMINARIAN ADOPTIONS THROUGH THE **VOCATIONS MINISTRY**
(MOST SEMINARIANS WERE ADOPTED AT LEAST 3 TIMES!)

31

TOTAL ADULT CONFIRMATIONS!



Above: The Young Adult Ministry provided a bonfire goodbye party for Fr. Steven DiMassimo.

14

ENGAGED COUPLES ENTERED INTO MARRIAGE PREPARATION



300+

YOUNG ADULT MINISTRY MEMBERS

~40 YOUNG ADULTS GATHER WEEKLY IN THE CHURCH COURTYARD FOR FELLOWSHIP

SERVICE MINISTRIES *at St. Thomas More*

MINISTRIES IN SERVICE OF THE PARISH

800

HOURS OF MASS,
ROSARIES, AND
OTHER EVENTS
LIVESTREAMED
BY **ST. GABRIEL
MEDIA MINISTRY**



\$13,155

DOLLARS RAISED BY STM'S **ADVENT
GIVING TREE MINISTRY**

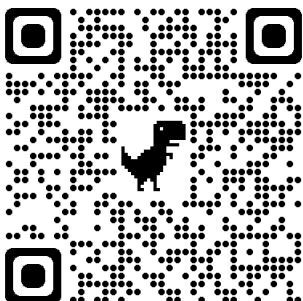
MINISTRIES IN SERVICE OF THE LOCAL COMMUNITY



2,677

BAGS OF FOOD DONATED TO INTERFAITH
FOOD COUNCIL'S COMMUNITY MARKET
THROUGH EFFORTS BY THE **OUTREACH
COMMITTEE**

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QR code



128

HOURS OF
BUILDING
WITH
HABITAT FOR
HUMANITY

ST. THOMAS MORE SCHOOL PROFILE

As a mission of The Catholic Community of St. Thomas More, we provide an exceptional education for each learner in a God-centered environment, through a community focused on spiritual development, academic pursuits, and service to others.



TOTAL
STUDENTS
ENROLLED

388

60%

OF MIDDLE SCHOOL STUDENTS
ENROLLED IN ATHLETICS



STM School has worked and collaborated with the local & national service organizations listed below!

- **Catholic Relief Services**
- **SECU Family House**
- **Meals on Wheels**
- **PORCH**
- **Durham Rescue Mission**
- **The Caring & Sharing Center**
- **...and more!**

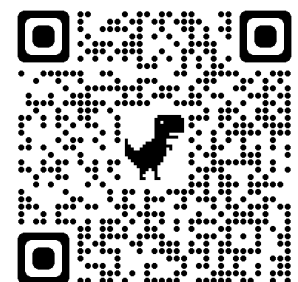
Joy & Service



Home & School Association Activities

- **FUND Run**
- **Hallowfest**
- **Thanksgiving food drive**
- **Community Game Night**
- **STM School Master's Golf Tournament & Silent Auction**

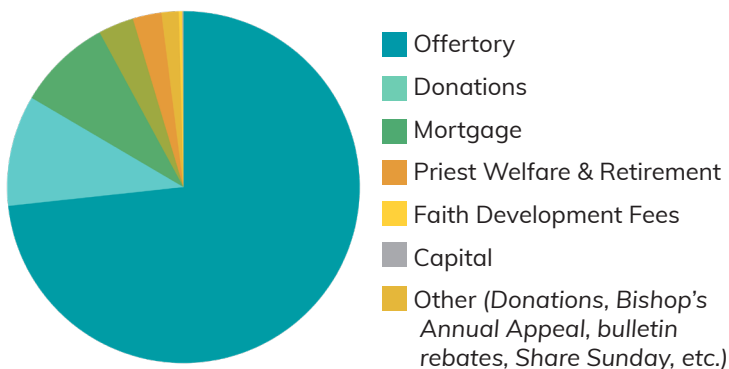
Learn more about STM Schools by scanning the QR code



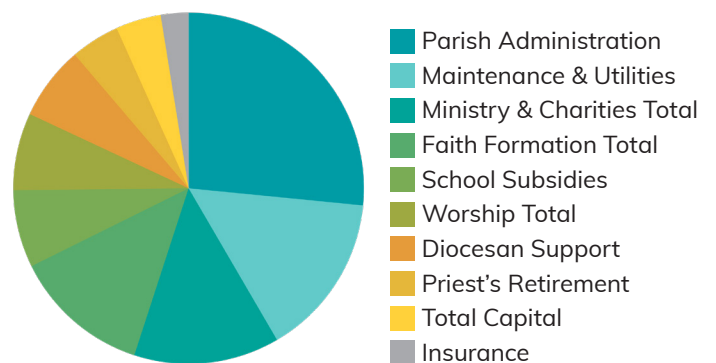
CHURCH FINANCIALS / 2023-2024

	Budget Fiscal Year 2023	Actual Fiscal Year 2023	Budget Fiscal Year 2024
INCOME			
Ordinary			
Offertory	\$2,375,000	\$2,430,275	\$2,575,000
Donations	\$350,000	\$337,456	\$390,000
Mortgage	\$294,000	\$286,176	\$294,000
Capital	\$12,000	\$3,280	\$10,000
Other	\$19,000	\$10,821	\$17,000
Non-Ordinary			
Priest Welf. & Retirement	\$133,400	\$107,883	\$140,650
Faith Dev't Fees	\$69,000	\$52,519	\$61,000
Other	\$91,000	\$87,270	\$71,000
Total Income	\$3,343,400	\$3,315,680	\$3,558,650
DISBURSEMENTS			
Faith Formation Total	\$392,175	\$379,580	\$427,394
Worship Total	\$219,888	\$213,559	\$262,562
Priests' Retirement	\$133,400	\$135,079	\$140,650
Ministry & Charities Total	\$414,299	\$402,386	\$476,210
Plant			
Maintenance & Utilities	\$443,611	\$450,248	\$468,093
Capital Expenses	\$33,000	\$24,296	\$33,000
Capital Reserves	\$100,000	\$100,963	\$100,000
Property & Liability Ins	\$76,003	\$76,604	\$92,478
Diocesan Support	\$204,290	\$203,922	\$215,200
School Subsidies	\$207,500	\$213,754	\$215,125
Parish Administration	\$734,840	\$795,718	\$768,083
Other			
Mtgs, Socials, Vol.Apprec.	\$25,700	\$31,154	\$31,700
Contingency/Savings	\$64,771	\$5,000	\$34,231
Total Expenditures (w/o Debt)	\$3,049,477	\$3,032,263	\$3,264,726
Mortgage Interest	\$58,537	\$58,537	\$55,806
Total Expenditures	\$3,108,014	\$3,090,800	\$3,320,532
Operating Surplus(Shortage)	\$235,386	\$224,880	\$238,118
Mortgage Principal)	\$235,386	\$235,386	\$238,118
Surplus (Shortage)	\$0	(\$10,506)	\$0

SOURCES OF INCOME



SOURCES OF EXPENSE



a LETTER from the FINANCE COUNCIL

Dear Parishioners of St. Thomas More:

On the page opposite this letter, please find the financial statement for the fiscal year ended June 30, 2023, comparing actual results to budgeted amounts for the church, as well as the 2023-24 budget.

For 2022-23, the financial information reflects ordinary and non-ordinary income as well as expenditures categorized by ministry or area of responsibility. The statement, intended for the internal use of the parish, was prepared by parish administration, reviewed by the parish Finance Council, and submitted to the diocese.

We want to thank all whose generosity made it possible for us to continue to serve STM and our community during these changing times. Our contributions (offertory and donations) were 1.6% ahead of budget, and 3.6% more than fiscal year 2022 figures. Our parishioners have continued to be generous in supporting the parish and her ministries as we responded to the Be Intentional Appeal. We were able to meet and exceed our commitments for charity and our ministries, for support to St. Thomas More School and Cardinal Gibbons High School, Cristo Rey Research Triangle High School, and to maintain our facilities.

Some highlights:

- Our statement shows a \$10.5K deficit in the financials of the parish. This is a combination of a \$2.8K deficit in the operation and a \$7.7K deficit in the collection for the mortgage compared to budgeted payments.
- Our efforts in support of Catholic Education totaled \$364K including STM School tuition assistance (\$188K), STM School portion of existing mortgage (\$150K), and Cardinal Gibbons and Cristo Rey support (\$26K). Our outreach ministries supported local charities and programs and social justice causes with \$205K.
- Departmental expenditures remained right around budget for the year, except for parish administration, \$61K unfavorable to budget, from higher personnel and office expenses.
- Our total spending for capital projects and reserves was \$158K and includes: replacement of roofs in the church on the main campus and Gossman center at south campus (\$55K), paving repairs at south campus (\$9K), HVAC controller improvements in parish center (\$10K), El Camino path drainage improvements (\$7K), initiated repairs to the parish center rain harvesting system for flushing of toilets (\$7K), and other capital

projects (\$13K). We also funded capital reserves (\$45K) which had been underfunded in the past. This Reserve (currently at \$551K) becomes a critical asset as we near the end of life of major equipment in the church and school, mainly HVAC units.

Our annual budgeting process includes soliciting budget requests from our ministries, aligning the budget with long-term strategies, and adjusting to meet diocesan requirements. The budgeting process occurs from February to May, with staff and Finance Council assisting the rest of the parish by completing the necessary work.

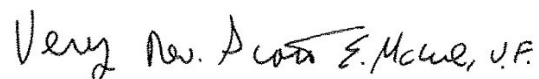
In May, we approved the 2023-24 budget with 6.4% overall increase in total income over the 2022-23 budget. The matching expenditure plan includes some staff changes in the Faith Development department and some changes in maintenance and utilities, capital reserves, school subsidies, contingency, and administration. We believe the budget is adequate and that with everyone's support and our personal sacrifices, we can continue to grow going forward. This is a good time for all of us to examine our giving to the parish community. We encourage you to consider an increase in your sacrificial gifts to the parish in order that we might continue to meet the spiritual and temporal needs of our parish. It is critical for all our 3,119 families to be mindful of the responsibility we have as disciples to support the parish through our good and faithful stewardship of our Time, Talent, and Treasure. In doing so, we help to carry out the mission of The Catholic Community of St. Thomas More to Pray, Serve and Spread the Gospel with Joy! Thank you for all you do for the good of our parish.



Stephen Travers
Finance Council Chair



Carlos Lima
Director of Operations and Finance

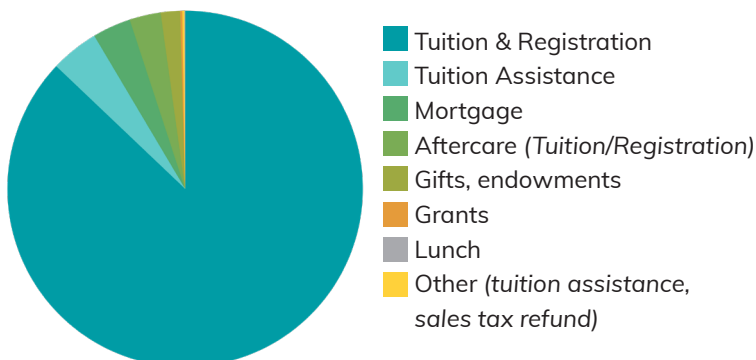


Very Rev. Scott E. McCue, V.F.
Pastor

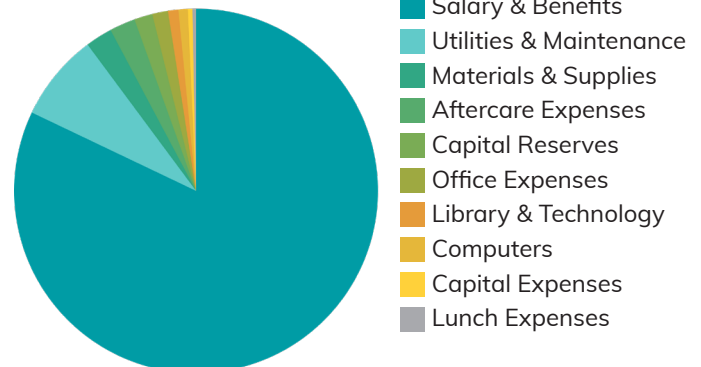
SCHOOL FINANCIALS / 2023-2024

	Budget Fiscal Year 2023	Actual Fiscal Year 2023	Budget Fiscal Year 2024
INCOME			
Tuition/Registration	\$3,503,383	\$3,737,844	\$3,923,730
Parish Investment			
Tuition Assistance	\$187,500	\$187,500	\$193,125
Mortgage	\$150,000	\$150,000	\$150,000
Parish Investment Total	\$337,500	\$337,500	\$343,125
Aftercare (Tuition/Registration)	\$120,000	\$122,044	\$120,000
Other Income			
Gifts/Endowment	\$65,000	\$75,548	\$75,000
Grants	\$10,000	\$8,276	\$12,000
Lunch	\$110,000	\$3,173	\$0
Other	\$22,500	\$7,688	\$12,500
Total Other Income	\$207,500	\$94,685	\$99,500
Total Income	\$4,168,383	\$4,292,073	\$4,486,355
EXPENDITURES			
Salary/Benefits	\$3,059,171	\$3,304,904	\$3,442,106
Library/Technology	\$46,500	\$37,121	\$49,500
Instructional Material	\$104,000	\$96,042	\$104,000
Lunch Expenses	\$112,949	\$12,966	\$10,167
Office Expenses	\$52,000	\$56,380	\$49,000
Plant			
Maintenance & Utilities	\$312,000	\$312,420	\$327,200
Capital Expenses	\$50,000	\$16,207	\$50,000
Computers	\$60,000	\$33,382	\$60,000
Capital Reserves	\$55,000	\$65,301	\$55,000
Property & Liability Insurance	\$84,000	\$77,972	\$84,000
Other			
Aftercare Expenses	\$48,763	\$92,265	\$56,903
Contingency/Savings	\$34,000	\$0	\$33,000
Total Expenditures (w/o Debt)	\$4,018,383	\$4,104,960	\$4,320,876
Mortgage Interest	\$0	\$5,219	\$4,034
Total Expenditures	\$4,018,383	\$4,110,179	\$4,324,910
Operating Surplus (Shortage)	\$150,000	\$181,894	\$161,445
Mortgage Principal	\$150,000	\$161,182	\$161,446
Surplus(Shortage)	\$0	\$20,712	\$0

SOURCES OF INCOME



SOURCES OF EXPENSE



a LETTER from the SCHOOL ADVISORY BOARD

Dear Parishioners of St. Thomas More:

On the page opposite this letter, please find the school financial statement for the fiscal year ended June 30, 2023 (FY23); as well as budget for 2023-24 (FY24). Actual results and budget are compared to the budget for FY23. At St. Thomas More we have an unwavering commitment to Catholic education. We continue to take the necessary steps to ensure our school has the necessary resources to provide a vibrant education for the students entrusted to our care. We are blessed with enthusiastic, talented, and experienced leaders, a dedicated, licensed, and expert faculty and staff, and committed, energetic, and involved families. We intend to ensure that we provide the financial means and management that enables our school to continue its mission to provide an exceptional education for each learner in a God-centered environment, through a community focused on spiritual development, academic pursuits, and service to others.

Last year the school continued to thrive amid these changing times. We budgeted for 390 students and enrollment was 391. Families continue to show support for the school and interest in our great school has spread in the area. Our financial situation was stable for the year and our families appreciate being part of this joyful, vibrant school community.

The school ended FY23 with a surplus of \$21K. This was allocated to: contingency (\$11K), and scholarship savings (\$10K).

Some FY23 highlights:

- Tuition and Registration was \$234K favorable to budget. This resulted from a larger ratio of non-parishioner tuition income..
- Overall income was \$123K favorable to budget.
- Salaries and Benefits (76% of total budgeted expenses) were \$246K unfavorable to budget, driven by additional hires, living wage adjustments, and professional development..
- Instructional Materials were \$8K favorable to budget.
- Utilities/maintenance and Capital expenses were \$33K favorable to budget.
- Computer expenses were \$27K favorable to budget.
- Capital Reserves expenses were \$10K unfavorable to budget from completion of roofing project, an lower school flooring and cabinetry project.
- Overall, expenses were \$92K unfavorable to budget.

Enrollment for FY24 was projected at 400 based on a model adopted by the budgeting committee a few years ago. We also are successfully operating our preschool program in the South Campus. The base tuition rate increase is 4.9%, which is slightly higher than recent history. An increase was necessary to support salary and benefits proposed for faculty and staff, technology improvements, and facility expenses. FY24 projected expenses are \$302K or 7.5% higher than FY23 budgeted expenses.

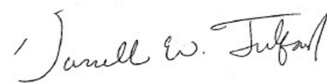
We begin FY24 with a stable financial situation: enrollment at the beginning of the school year is at 387 students, our Contingency Savings are \$146K, and our Capital Reserves are \$285K. Generous support from the church funds our tuition assistance program with \$193K this year and provides \$150K in mortgage expense subsidy. We will continue to work diligently to control expenses and increase enrollment as our strong academic success and the Preschool attract new families. Your on-going support helps make this all possible. Thanks again to all of you for your continuing generosity.



Charlotte Gage, School Advisory Board Chair



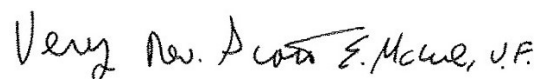
Kathryn Merkel, School Advisory Board Treasurer



Darrell Fulford, St. Thoma More School Principal



Carlos Lima, Director of Operations and Finance



Very Rev. Scott E. McCue, V.F., Pastor



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of ST. THOMAS MORE

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940 Carmichael Street, Chapel Hill, NC 27514

Phone: 919.942.1040 Web: www.stmchapelhill.org

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